



DOT SAP evaluations for the following regulated industries are provided within seven days a week:

- Federal Aviation Administration
- Federal Motor Carrier Safety Administration
- Federal Railroad Administration
- Pipeline & Hazardous Material Safety Administration
- United Coast Guard
- Non-transportation

If you are not sure what industry regulates you, or you just have questions please call.

Remember we are just a phone call away and looking forward to serving you in the interest of public safety.

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West Texas Counseling Group of Lubbock

Qualified Department of
Transportation

Substance Abuse
Professional (SAP)

EAP Counselor



Helping the Workplace,
Transportation
&
DOT Regulated Industries

Phone: 806-293-4066

Toll Free 1-800-891-3557

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Web: www.lubbocksap.com

SAP AND EAP Services



The DOT regulations are designed to protect the public and to assist impaired employees with recovery issues.

WHAT IS THE "RETURN-TO-DUTY" PROCESS?

The return-to-duty process must be completed when an individual violates the Federal Department of Transportation alcohol and drug testing rules. Safety-sensitive- duties cannot be performed until the return-to-duty process is complete.

The return-to-duty process consists of the following:

- 1. An Alcohol and Drug evaluation with recommendations for treatment or education based on severity and need of the individual.**
- 2. Once the treatment and/or education is complete a follow-up evaluation must be completed face-to-face.**
- 3. An aftercare plan to test employee for the next twelve months or more for alcohol and/drug use.**

WHAT EMPLOYERS SHOULD KNOW

Impaired workers increase costs, are not as productive, and burden the cost of insurance and other overhead expenses.

Our SAP and EAP services are provided to ensure safe and productive employees. That means increased profitability for you, as well as a safe environment for the public and the employee.

Employer phone interviews and case-management services are available to ensure DOT compliance and answer questions.

We are there after the employee returns back to safety-sensitive duties to assist with case-management and assist you.



We can help get you back on track in the shortest time possible.

Department of Transportation Evaluations for return-to-duty can be scheduled days, evening, nights and weekends to meet your needs seven days a week

Location of offices:

- *Lubbock, Texas*
- *Plainview, Texas*
- *Amarillo, Texas*

Service to you is available.

Employee Assistance Counseling is also available to assist employees with problems that have effected their employment.

- **Fast and Convenient**
- **7 day service**

***Business, Professional References
Credentials and SAP Training
Verification available upon request***

We gladly accept credit cards

